

HKR INTERNATIONAL LIMITED

香港興業國際集團有限公司*
 (“HKRI” or the “Company”)

SUSTAINABILITY POLICY (the “Policy”)

Sustainable development is fundamental to the vision, mission and values of HKR International Limited and its subsidiaries (the “Group”). Upholding our PRI²DE spirit and determining to support the United Nations Sustainable Development Goals (“SDGs”), our goal is to build sustainable, liveable and socially responsible communities that people are proud to be an integral part of. “HKRI All-in” is our Group-level Environmental, Social, and Governance (“ESG”) theme, All-in to preserve, All-inclusive and All-in-one to create stylish and distinctive living experiences by valuing the individual and cherishing the environment while securing long-term returns and creating value for investors.

VALUES – PRI²DE

- Pioneer: Break new grounds
- Respect: Value the individual and cherish our environment
- Innovation: Think outside the box
- Integrity: Uphold high ethical standards
- Devotion: Be committed and passionate
- Excellence: Consistency in the pursuit of our quality standard

The Six SDGs that the most relevant to our business



Under this Policy, we are committed to the following approaches and principles that are in line with our sustainable development objectives as well as our corporate governance framework:

Sustainable operation

- We uphold sound business practices and adhere to high ethical and corporate governance standards;
- We incorporate ESG-related and climate-related risks into our vision and governance to ensure potential risks along the supply chain are properly addressed or minimised, creating long-term values for all stakeholders;
- We are not only fully compliant with statutory requirements but also continuously integrate industry best practices into operations and services;
- We pursue green building certificates for our projects whenever practicable;

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- We adhere to the sustainability targets to constantly improve environmental performance; and
- We review and assess environmental performance annually.

Care for the Community

- We aim to build sustainable communities by offering care and support to the local communities where we operate;
- We strive to promote good citizenship to employees and customers through volunteering and various community activities, encouraging all to contribute to society; and
- We contribute to artistic and cultural development, encourage and nurture young talents, and support underprivileged, charitable activities and groups.

Cherish Our Environment

- We are committed to improving our environmental performance, especially by reducing emissions and waste generation. We also disclose our performance to the public to enhance transparency;
- We uphold the “5Rs” waste reduction principles (rethink, reduce, reuse, recycle and regenerate) in our operations;
- We constantly explore the feasibility and potential of adopting renewable energy;
- We continuously incorporate environmental protection in tendering and procurement processes to encourage purchasing products and services with a minimal environmental impact;
- We actively explore green alternatives to promote the use of environmentally friendly materials and integrate energy-efficient resources and technology during the planning, design, construction, operation and maintenance of our properties; and
- We encourage our employees, customers, contractors and suppliers to be proactive and demonstrate leadership in sustainable development matters to impact procedures at work positively and inspire resourceful and responsible actions within the community.

Value Our People

- We evaluate our Occupational Safety and Health Policies and regulations at least once every two years and proactively monitor it on an on-going basis;
- We are committed to maintaining a safe, comfortable and rewarding working environment in which employees are treated fairly, equally and with respect, enabling everyone to realise their full potential regardless of gender, disability, family status, race, age or sexual orientation;
- We are committed to providing training opportunities to foster employees’ professional growth;
- We encourage open communication and fully engage with employees through a variety of transparent channels to allow them to express their concerns without negative repercussions; and
- We advocate work-life balance, consistently care for employees’ wellness and adopt family-friendly practices.

Operate Responsibly

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- We actively engage our contractors and suppliers to follow our example and share our vision for the pursuit of sustainability;
- We are committed to operating in a professional and responsible manner with consistent improvement in quality; and
- We are committed to protecting the privacy of all customer data and respecting intellectual property rights.

All in all, we will steadfastly implement measures as required to monitor performance on a regular basis and consider stakeholders’ feedback to achieve significant and continuous improvement.

Review

The ESG Committee has full responsibility for the Policy and has delegated the day-to-day responsibility for overseeing and implementing this Policy to the CSR Task Force. This Policy will be reviewed by the ESG Committee regularly or when necessary. Please refer to our website, www.hkri.com, for the latest *Sustainability Policy*.

If there is any inconsistency or ambiguity between the English and Chinese versions, the English version shall prevail.

Updated on 25 September 2024.

** Registered under the predecessor ordinance of the Companies Ordinance, Chapter 622 of the laws of Hong Kong*